**IDEAS4GenderEquality Innovation Challenge**

**Systemic Solution Building Activity**

**Group Recorder Note Taking Document:** *The Group Recorder will use this document to capture the notes from the group ’s discussion as the progress through the IDEAS Innovative Challenge circle worksheet.*

**Group # Date:**

**Topic:  INCLUSION  DIVERSITY  EQUITY  ACCES**

1. **What is the sub-topic the group selected to explore?** (Group Zoom chat consensus):
2. **Capture some general common themes that arose as the group worked to develop a shared understanding of your topic?**
3. **What are some pre-conscious myths or biases that influence the issue you are discussing?** (Highlight those that apply to your topic and add other items as required)

1. Controlling bias is all about changing individuals

2. Gender career gaps are the product of choice

3. Focusing on large corporations will change the game

4. Just need to "fix/change women"

5. Equality is achieved when you treat everyone the same

6. Diversity Contravenes Meritocracy

7. Other:

1. **Brainstorm Potential Solutions?** (Capture all Brainstormed items below
2. **From the brainstormed items the group will select one solution topic/item that they will explore further in their solution-building task.**

* **Describe a few critical or main pieces of your solution:** Use short form bullet points.
* **Solution Title:** (Enter your solutions title? It a systemic/structural solution? Note: You can come back to fitness your title at the end of your work.

1. **What important first steps did you identify to promote an inclusive and successful implementation plan for your solution?**